

CLEMENTON HOUSING AUTHORITY  
RESOLUTION NO. HA17-30  
AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clementon Housing Authority to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clementon Housing Authority has determined that one issue(s) are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on December 6, 2017 at 6PM, and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is:

and the nature of the matter, described as specifically as possible without undermining the need for confidentiality:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to

admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

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"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the Board and \_\_\_\_\_

"(S) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

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"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Tenant issues regarding overnight guests.

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"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are: Lawsuit filed by T. Mount against the County of Camden, Borough of Clementon and Clementon Housing Authority.

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and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: Update with Solicitor about next step following being notified of the lawsuit.

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"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality  
Matters relating to employee salary changes / increases and employee compensation.

"{9} Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

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WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall (circle one) reconvene and immediately adjourn or **reconvene and proceed with business.**

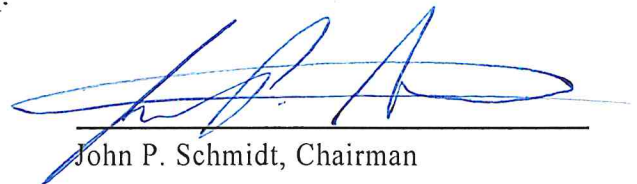
NOW, THEREFORE, BE IT RESOLVED that the Clementon Housing Authority will go into Executive Session for only the above-stated reasons;

**BE IT FURTHER RESOLVED** that the Authority hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. For each of the above items, the estimated date by which such disclosure can be made and/or the occurrence that needs to take place before disclosure can be made are listed below (attach separate sheet, if necessary)

Subject of Discussion	Estimated Date	Necessary Occurrence
Employee Raises	1/31/2018	
Employee Compensation	1/31/2018	

**BE IT FURTHER RESOLVED** that the Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, asprecisely as possible, the nature of the matters that will privately be discussed.

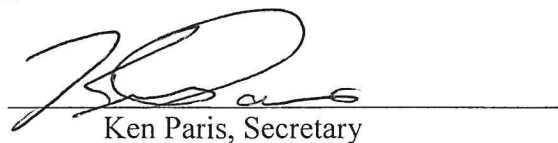
**BE IT FURTHER RESOLVED** that the Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 etseq.



John P. Schmidt, Chairman

CERTIFICATION

I, Ken Paris, being the duly appointed, qualified, and Secretary of the Housing Authority of the Borough of Clementon do hereby certify that the foregoing is a true and correct copy of the resolution adopted by the Housing Authority of the Borough of Clementon, County of Camden, State of New Jersey, at a meeting held on the 4th day of October, 2017, in Clementon, New Jersey.



Ken Paris, Secretary

RESOLUTION HA 17-31

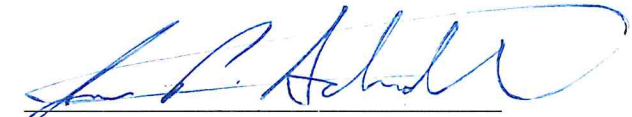
Changes to Employee Salaries and Compensation

**WHEREAS**, the Board of Commissioners budgeted raises for employees when adopting the 2017-2018 Budget;

**WHEREAS**, the Board of Commissioners, discussed the recommendation from the Finance, Personnel and Administration Committee and has decided to make changes to employee salaries and compensation;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the Housing Authority of the Borough of Clementon that the Executive Director is hereby authorized to increase salaries for Barbara Murray and Walter Keebler by 1.5% and increase Tom Williams work hours from 16 hours per week to 20 hours per week.

ADOPTED: December 6, 2017

  
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John P. Schmidt, Chairman

ATTEST:

  
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Ken Paris, Executive Director

Housing Authority of the Borough of Clementon

RESOLUTION HA17-32

AMENDING EXECUTIVE DIRECTOR CONTRACT

Whereas, after an initial review period and discussion, the Board of Commissioners of the Clementon Housing Authority (CHA) wishes to amend the employment contract with Executive Director Ken Paris;

Whereas, the CHA and Mr. Paris have agreed to an amended contract to increase compensation effective 1/1/2018;

Now, Therefore, Be It Resolved by the CHA that Chairman Schmidt is authorized to sign an amended contract of employment with Mr. Paris to increase the annual rate of salary from \$45,000 to \$48,500 and that all other terms and conditions of the contract remain the same.

CLEMENTON HOUSING AUTHORITY

Dated: December 6, 2017

By   
John P. Schmidt, Chairman

Attest:

  
Ken Paris, Executive Director

(SEAL)